



# IBMS Learning

## A Tayside Perspective

Andy Munro

# Introduction



# IBMS Claim / Purpose

- Enhance Development
- Link it to Service Need
- Voluntary Registration
- Career Progression
- Uniform National Approach

# What's Involved?

## 5 Sections

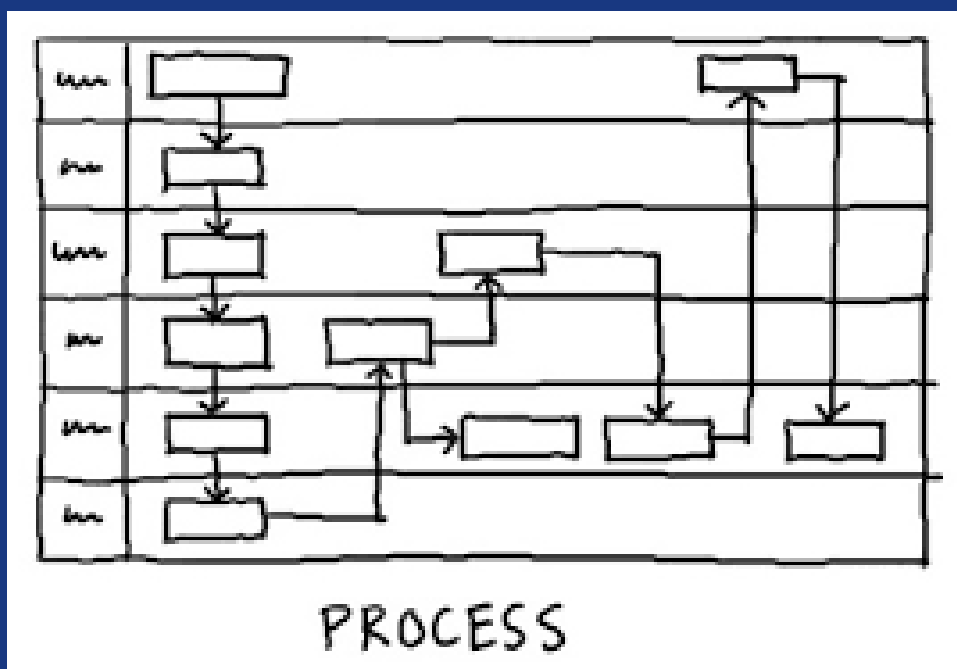
1. Professional Roles
2. H&S
3. Quality
4. Specimen Handling
5. Performing Standard Tests

**Table 2. Certificate of Achievement Part II: Optional Modules**

SECTIONS				
Professional Roles	Health and Safety	Quality	Specimen Handling	Performing Standard Tests
CORE MODULES				
Personal Responsibility and Development	Safety at Work	Maintaining Standards of Performance	Receiving Specimens	Manual Method or Commercial Kit
Equality and Diversity	Prevention and Control of Infection in the Laboratory		Storage and Retrieval	
Communication and Interpersonal Skills	Cleaning, De-contamination, and Waste Management		Sample Disposal	
Data Handling			Preparation of Specimens for Investigation	
Team Working				
OPTIONAL MODULES				
Developing Others		Preparing and Maintaining Stock Solutions	Specimen Packaging and Transport	Use of an Automated Analyser
		Routine Maintenance and Calibration of Laboratory Equipment	Preparation of Specimens using Automated Equipment	Point of Care Testing
		Planning and Monitoring Work		Staining Specimens
				Investigating Specimens at a Microscopic Level
				Reading Bacteriological Culture Plates



# Approach?



## Approach

- Lectures
- SOPs
- Learn Pro
- Regular Meetings for Q&A and sign off

# Thoughts / Findings

## PROS

- Liked the Options
- Broken Down into Easy Segments
- Improved Awareness



# Thoughts / Findings

## CONS

None That She Could Think Of

# Another Generic Portfolio?



# Line Managers Comments!!!

**aarrghh**

## Managers Comment Option 1

“Lorna has demonstrated the required knowledge and competence for this module”

## Managers Comment Option 2

“ While Lorna’s role does not directly require skills in quality management, this module has given her a good knowledge base in quality management activities within her scope and will apply these on a daily basis.

This is of particular relevance when she is working in specimen reception.

She now fully appreciates the reasons behind the departmental minimum acceptance criteria and records all non conformances in the minor error log.....”

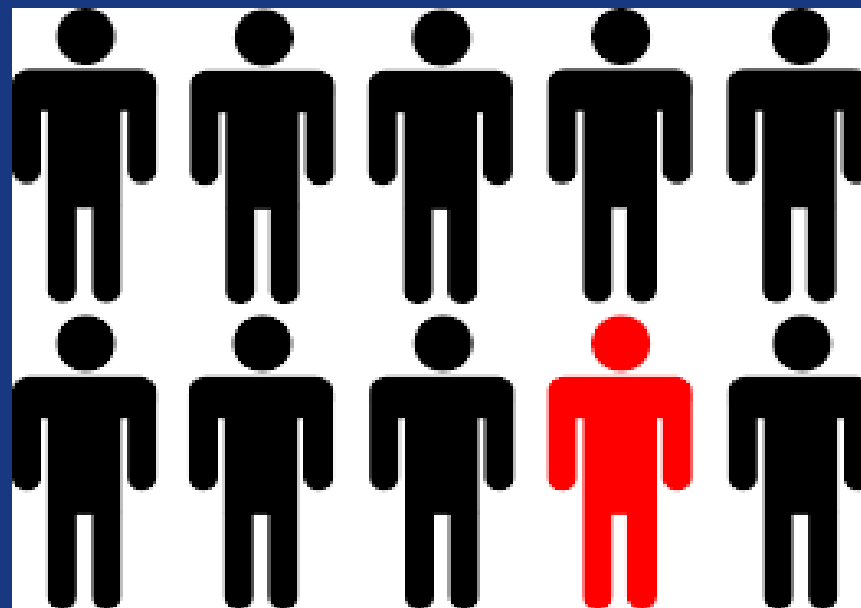
# My Personal Comments

“\$#!!£&#@”

# Conclusions

- Enhance Development
- Link it to Service Need
- Voluntary Registration
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# Conclusions





**Thank You**

Any Questions?